

PROTECTING THE PLANET

(Natural Capital)

ADNOC Distribution integrates environmental sustainability into strategy and day-to-day operations as appropriate to support responsible growth and long-term resilience.

In alignment with ADNOC Group’s long-standing commitment to environmental and social stewardship, we focus on emissions reduction, decarbonization, protecting the environment, climate risk, and delivering positive outcomes for the communities in which we operate.

Our strategy emphasizes energy efficiency and digital transformation, anchored by measurable sustainability targets and regular performance monitoring to drive accountability and improvement.

A robust sustainability strategy with strong ESG governance framework embeds environmental considerations into decision-making so that commitments translate into consistent execution across the organization. We maintain policies, guidelines, processes, and management systems aligned with leading practices, standards, and regulatory requirements to strengthen performance, enhance resilience, and deliver positive environmental outcomes across our operations.

Mapping our environmental sustainability efforts with UN-SDGs



Material Topics

Climate Change and GHG	Waste, Water and Effluent Management	Climate Adaptation, Resilience, and Transition	Circular Economy/ Resource Management	Supplier Sustainability Assessment	Energy Management	Bio-Diversity
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2025 Sustainability Update: Progress, Challenges, and Forward Strategy

ADNOC Distribution has integrated sustainability into core operations and strategy, setting clear environmental goals for 2030 aligned with ADNOC Group's Net Zero by 2045 ambition.

Notable outcomes include improved water efficiency and recycling, community-centered conservation initiatives, stronger supplier engagement to elevate sustainable practices across the value chain, and measurable gains in circularity through reduced waste, and life-cycle integration in product design and operational processes.

Looking ahead, ADNOC remains focused on accelerating progress toward its long-term sustainability vision advancing decarbonization, fostering innovation, and creating shared value for stakeholders while supporting the UAE's transition to a lower-carbon future.



Climate Change Management

ADNOC Distribution is committed to aligning with ADNOC's strategic vision for responsible energy leadership by proactively mitigating climate-related risks and capitalizing on opportunities emerging from global energy transformation.

In line with this commitment, ADNOC Distribution is advancing its efforts to integrate a comprehensive climate change risk management framework into its key processes. The framework establishes a structured, enterprise-wide methodology for the identification, assessment, and management of climate-related risks and opportunities across operations, assets and future investments.

The framework's scope encompasses both physical and transition climate-related risks, featuring a comprehensive taxonomy of climate hazards and opportunities. It is supported by prioritization criteria and assessment guidelines the foundation for effective risk management. The framework includes the following key components:



Impact Evaluation

Systematic assessment of potential impacts, timescales, exposure, and organizational readiness to manage identified risks, considering both the magnitude and likelihood of effects.



Vulnerability and Capacity Assessment

Evaluation of business segment vulnerabilities and the organization's overall capacity to respond to climate-related risks.

Moreover, the framework is designed to provide multiple scenario-based analysis using the latest Intergovernmental Panel on Climate Change (IPCC) Assessment Report (AR6) scenarios (SSP1-26, SSP2-45, SSP5-85) for physical risks, and the Network for Greening the Financial System (NGFS) models (2024) for transition risks. Assessments are conducted at 10-year intervals to ensure forward-looking resilience planning.

ADNOC Distribution is embedding the framework into the company's Enterprise Risk Management (ERM) system, establishing robust governance to initiate physical climate risk assessments across its asset portfolio.

This integration supports the systematic identification of climate-related hazard exposure and enables informed decision-making on appropriate adaptation measures.

These efforts aim to ensure that ADNOC Distribution's assets and operations remain resilient under a range of future climate scenarios, supporting the company's long-term sustainable growth and value creation objectives.



Climate Strategy

Following the climate change risk management framework, identification and assessment of top climate change hazards and prospects were conducted. Below is an overview of the identified hazards that indicate key areas of risk and that require detailed asset-level studies.

Top Physical Climate Hazards are:

Hazard	Type	Risk	Mitigation
▶ Hot Days	▶ Chronic	▶ Accelerate wear and tear	▶ Elevated design thresholds
▶ Flash Flooding	▶ Chronic	▶ Increased risk of operational disruptions	▶ Flood-resilience infrastructure

Top Transition Climate Hazards are:

Hazard	Type	Risk	Mitigation
▶ Energy Supply	▶ Chronic	▶ Increased costs due to climate regulations	▶ Transition plan / decarbonization roadmap
▶ Energy Demand	▶ Chronic	▶ Increased capital expenditure risk due to electrification infrastructure investments	▶ Investment into energy efficiency measures

Top Transition Climate Prospects are:

Prospects	Type	Opportunity	Capitilization
▶ Market - Customers	▶ Chronic	▶ Increased sales volume through diversification into low-carbon products, meeting rising customer demand for sustainable goods	▶ R&D in energy low carbon technologies
▶ Energy Demand	▶ Chronic	▶ Decreased energy costs via fuel savings due to increased adoption in electric vehicles	▶ Fleet modernization



Climate Related Risks and Opportunities

Following the guidelines set in the framework, the hazards and prospects identification is done using a screening tool that assesses the relative impact and exposure of climate change based on a comprehensive climate taxonomy composed of 80 physical and transition hazards and prospects.



Climate Governance

ADNOC Distribution is integrating the framework into the company's Enterprise Risk Management (ERM) system, establishing a robust governance to initiate the physical climate risk assessments that will be conducted across ADNOC Distribution asset portfolio. This foundation supports the identification of climate-related hazard's' exposure and an informed decision-making of appropriate adaptation measures.

ADNOC is proactively embedding climate change risk management and adaptation into its operations to strengthen resilience and meet the rising expectations of investors and regulators. ADNOC Distribution demonstrated its leadership in climate change risk management by piloting comprehensive Climate Risk Assessments (CRAs) at two selected assets in 2025: the Hamriyah Fuel Terminal and Sharjah Service Station #573. These pilots – among the first within the ADNOC Group – showcase a forward-looking, solution-oriented approach to identifying climate risks and implementing adaptation measures, aligned with international frameworks like TCFD and ISO 14090.

By systematically assessing physical climate hazards and integrating the findings into strategic planning, ADNOC Distribution is creating climate-resilient operations in line with the national Climate Adaptation Strategy, and the adaptation actions that position ADNOC at the forefront of climate risk management.

Context and Governance

As part of ADNOC Distribution's ESG Strategy, climate risk management was identified as a top priority. The project was supported at the board level (ESG Subcommittee) and by ADNOC Group Climate Change function, ensuring alignment with corporate strategy. The completed assessments were presented back to the ESG Subcommittee and used as a foundation to develop a company-wide climate resilience strategy for ADNOC Distribution. In doing so, ADNOC Distribution not only complied with emerging frameworks like IFRS S2, GRI standards, and ADX guidelines but went a step further – demonstrating leadership among its peers by voluntarily tackling climate risks head-on.

Methodology Aligned with ADNOC & Global Frameworks: ADNOC's Climate Risk Assessment Framework (CCRF) provided the backbone for the 2025 pilot Climate Risk Assessment (CRA). This framework offers a structured, three-pillar approach – Identification, Assessment, and Response – mirroring best practices from TCFD

and ISO 14090 for climate resilience. The CRA methodology was consistent across both sites:

Hazard screening

Analysts began by reviewing CCRF ADNOC's taxonomy of 40 climate hazards, spanning acute events and chronic trends. Each hazard's potential impact, timeframe, and the asset's exposure and adaptive capacity were scored, yielding a shortlist of priority hazards for each site. This ensured focus on the most relevant climate threats.

Receptor analysis

In parallel, asset-specific receptors – the critical systems, infrastructure, and operations that could be affected by climate hazards were assessed.

Vulnerability matrix & risk modeling

Using data from hazards, receptors, and site input, the team developed a vulnerability matrix for each asset – mapping which asset components are exposed to which hazard, after factoring the existing controls in place.

Adaptation planning

For each high-ranked identified risk, the team identified potential adaptation measures and qualitatively rated their feasibility, effectiveness, lead time, and cost intensity following the CCRF criteria.

Throughout the process, stakeholder engagement was key. Internal stakeholders from Operations, HSE, Maintenance, Risk, and Finance were consulted to incorporate their expertise and to foster ownership of the outcomes. The CRA also emphasized external stakeholder considerations and coordination with local authorities and communities. In this way, the assessments echo the "All-of-society" approach of ISO 14090, involving relevant players in building climate resilience.



Climate Risk Assessments CRAs

demonstrated at two selected assets in 2025 among the first within the ADNOC Group.

Emissions

ADNOC Distribution is committed to reducing greenhouse gas emissions across its operations through disciplined measurement, transparent reporting and verification, and targeted decarbonization initiatives that underpins its policies, procedures, and objectives.

In 2023, we launched our decarbonization roadmap, which includes a commitment to reduce our operational emissions intensity by 25% by 2030 compared to 2021. Delivery is anchored in three levers:

1. Expanding clean energy for our own operations (including solar PV)
2. Optimizing energy use across facilities
3. Transitioning to lower carbon fuels and products

We are scaling sustainable infrastructure to support a balanced transition, with investments in lower carbon fuels and EV charging infrastructure. In the UAE, ~100% of our owned fleet now operates on biofuel, reducing direct emissions and air pollutants compared to traditional fuels. We also partnered with Emerge to install photovoltaic solar panels as part of a phased program to solarize our service stations across the UAE.

Since 2021, we have consistently reduced our emissions intensity across the UAE operations, based on gross profit, achieving 24.8 tCO₂e/million AED in 2025 compared to 26.2 tCO₂e/million in 2024.

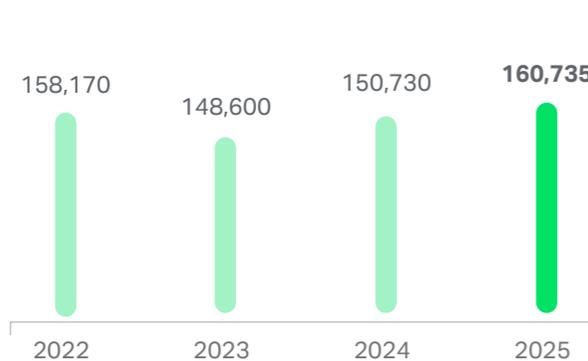
Our approach to measurement and assurance follows recognized methodologies and local requirements. We use the US Environmental Protection Agency (EPA) GHG emissions calculator for Scope 1 sources and apply grid emission factors from Emirates Water and Electricity Company (EWEC) and TAQA Distribution (formerly Abu Dhabi Distribution Company) to calculate Scope 2 emissions. Fugitive emissions of volatile organic compounds (VOCs) are estimated using factors from Australia's National Pollutant Inventory.

We comply with Environment Agency - Abu Dhabi (EAD) regulations and maintain annual environmental monitoring across our facilities. Abatement projects are tracked quarterly through unified reporting and validation scheme.

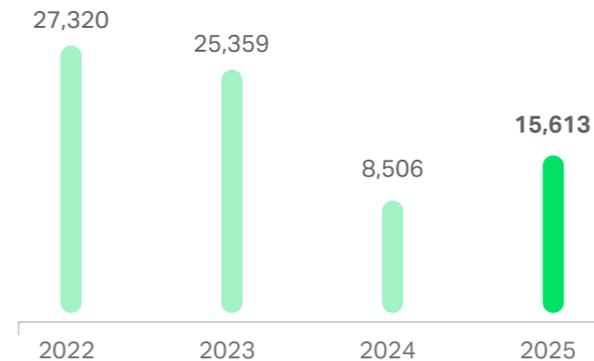
We conduct Health, Safety and Environment Impact Assessments (HSEIA), including Environmental Impact Identification (ENVID) studies, to predict potential environmental impacts and implement control measures where needed.

The SO_x and NO_x increase was driven primarily by the usage of biodiesel in our newly added heavy vehicle fleet. These biodiesels related increase support ADNOC's Net Zero ambition and align with the UAE's National Climate Change Plan 2017–2050.

Total emissions (tCO₂e) for Scope 1 and Scope 2



Direct emissions, Scope 1 (tCO₂e) over the years



Scope 1 emissions refer to direct emissions that are the result of mobile combustion (i.e., company owned or controlled vehicles).



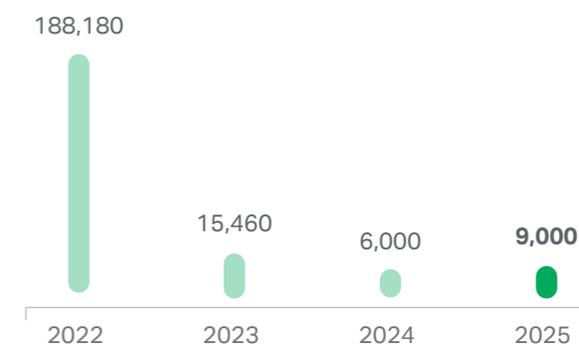


Indirect emissions, Scope 2 (tCO₂e) over the years

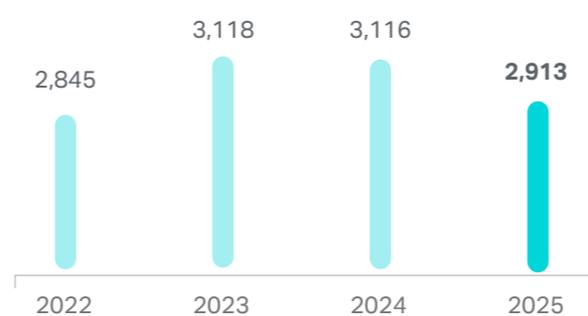


Scope 2 emissions refer to purchased electricity for the company's own use.

SO_x emissions (kg)



Non GHG emission intensity based on gross profit (Kg/million AED – based on gross profit in UAE)

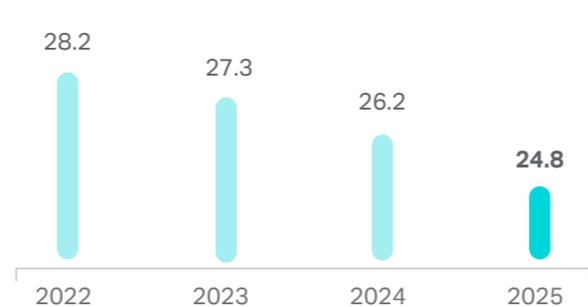


Non-GHG emissions are atmospheric pollutants other than greenhouse gases, including SO_x, NO_x, and non-methane VOCs, which affect air quality but are not classified as greenhouse gases. Non-GHG emission intensity is calculated as total non-GHG emissions divided by gross profit in UAE for the reporting period.

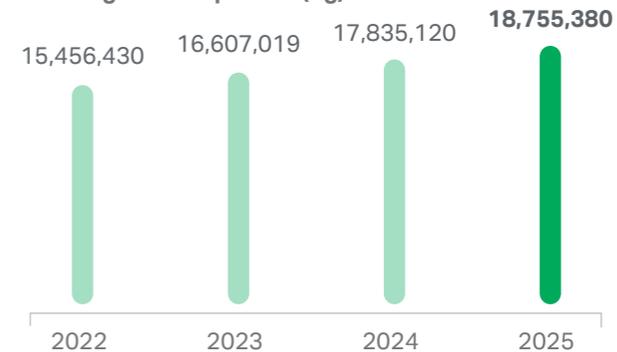
NO_x emissions (kg)



GHG emissions intensity ratio for the organization* (tCO₂e/million AED – based on gross profit in UAE)



Volatile organic compounds (Kg)



*we identified and corrected a typographical error in last year's report

Decarbonization Initiatives

ADNOC Distribution's decarbonization strategy aims to reduce operational greenhouse gas (GHG) emissions, enhance energy efficiency, and integrate renewable energy into operations. ADNOC Distribution implemented a verified methodology for its 2021 energy and emissions data through an external independent consultant and conducted a comprehensive study on emissions, water and waste management.

Decarbonizing our fleet and stationary equipment

In the UAE, 100% of our heavy vehicle fleet operates on biofuel B20, achieving reduction in lowering local air pollutants. We deploy a real-time fleet management system to optimize routing, utilization and fuel efficiency, further reducing emissions and operating costs. In 2025, we also pioneered the application of biodiesel B5 to generators at our stations, that subsequently contributed to decarbonization efforts.

Emissions reduction: Biofuel delivered a total emission reduction of **2,079 tCO₂e** in 2025.

Renewable energy adoption

We are solarizing our service stations across the UAE. By end-2025, 47 stations were equipped with photovoltaic solar panels, with installations continuing through 2025 and beyond to increase the share of renewable electricity in our energy mix and reduce grid consumption.

Emissions reduction: Solarization delivered a reduction of **3,237 tCO₂e** in 2025.

We are expanding rooftop solar PV across Abu Dhabi service stations in partnership with Emerge. The renewable energy target includes deploying solar systems across 123 stations in Abu Dhabi and Al Ain by 2030. To enable durable, safe solar PV deployment, we are repairing and waterproofing station roofs and applying heat reflective treatments as a

prerequisite. This dual measure is intended to reduce lifecycle maintenance needs, protect asset, and optimize solar PV performance, delivering an estimated \$7 million in savings versus traditional maintenance while accelerating solar rollout.

Energy efficiency upgrades (bridge and enduring measures)

In 2025, we initiated the proactive replacement of defective external lights with high efficiency LEDs, high-efficiency HVAC systems, improved building designs, retrofits of existing facilities, and automated energy management. We systematically identify Energy Conservation Opportunities and monitor performance to drive sustained reductions in energy use and associated emissions across stations to maintain safety and reduce energy use. This mitigates ESCO retrofit delays and was executed within the planned maintenance budget, with no additional CAPEX.

Emissions reduction: Implemented Energy Conservation Opportunities (ECOs) delivered a reduction of **165 tCO₂e** in 2025.

High efficiency cooling: We replaced defective cooling systems at multiple stations in 2025 to improve reliability, enhance customer comfort and lower electricity consumption. New units are integrated with our Energy Management System for continuous performance monitoring and optimization.

These initiatives advance ADNOC Distribution's energy intensity and GHG reduction targets and align with ADNOC's

2030 GHG intensity reduction pathway. Reduced energy demand, lower operating and maintenance costs, improved asset integrity and customer experience, and enhanced compliance with sustainability KPIs.

Non GHG Emissions

We are actively reducing non GHG emissions across our operations through targeted initiatives and stronger controls. We are tightening VOC management through rigorous HSE oversight, leak prevention, and asset integrity programs, and we have a policy that restricts use ozone depleting substances. We are further investing in energy efficiency, solarization, EV charging, and natural gas for vehicles to continue driving down local air pollutants.

Air Emissions

Floating roof storage tanks at depots

We operate floating roof storage tanks at our depots to help minimize the vapor space above stored product and reduce volatile organic compound (VOC) emissions during receipt, storage and tank breathing. This design measurably decreases fugitive vapors and improves local air quality.

Vapor Recovery Units (VRUs) at service stations

To further cut emissions at the point of sale, ADNOC Distribution has installed VRUs at three pilot service stations. These systems capture fuel vapors generated primarily during tanker offloading and tank breathing, compress and condense the hydrocarbons, and return them to storage as liquid fuel. The VRUs also treat BTEX compounds (benzene, toluene, ethylbenzene and xylenes), effectively eliminating these carcinogenic VOCs from vented streams

and supporting improved occupational and community health outcomes.

Pilot performance has been consistent across all three sites, with product recovery equivalent to approximately 0.1% of total petrol sales at each station.

In addition to reducing environmental impact, this directly improves fuel efficiency by reclaiming products that would otherwise be lost. Using our approved emissions factor for gasoline, the recovered volumes correspond to avoiding CO₂ if combusted.

These initiatives support ADNOC's decarbonization and methane/VOC reduction strategies and contribute to the Group's goal to reduce operational greenhouse gas intensity by 25% by 2030. They also deliver operational value through reduced product loss, improved air quality, and enhanced compliance with national regulations.

ADNOC Distribution does not procure or use chlorofluorocarbons (CFCs) or other ozone depleting substances, in line with the Montreal Protocol and UAE regulations.

Through our HSEIA program, we conduct Environmental Impact (ENVID) studies to predict potential environmental impacts and seek to implement controls where predicted levels approach or exceed regulatory limits. We perform regular audits and reviews to drive regular improvement in air quality management and reporting.

Innovating for Clean Energy and Sustainable Mobility

The transition to clean mobility is vital for cutting transport-related emissions and improving energy efficiency. Our strategy and investments focus on biofuel adoption, fleet management systems, electric vehicle charging infrastructure, green hydrogen, and natural gas for vehicles (NGV).

Biofuel

ADNOC Distribution produces biofuel from waste cooking oil for use in its own vehicle fleet, targeting reduction in CO₂ emissions. In 2024, the company converted its entire owned fleet to biofuel. During 2025, Biofuel resulted in a reduction of 1,900 tCO₂e from B20 and 179 tCO₂e from B5. The fleet currently uses a B20 biodiesel blend, whereas B5 is used in generators.



EV Charging

The EV charging network introduced as a low carbon mobility mechanism - another national and strategically viable project running on clean and renewable energy.

Charging infrastructure is periodically embedded with the latest technological advancements where appropriate (charge point management system, data analytics, plug and charge etc.) and a few select features (automated maintenance, dynamic load management) are under deployment, to enhance operational resilience, infrastructure reliability and performance, along with providing seamless customer experience.

The modular fast and super-fast charging infrastructure used in charger installations allows for rapid scaling across urban and highway corridors. ADNOC Distribution's E2GO network aims to expand to up to 500-750 EV charging points by 2028.



Natural Gas for Vehicles (NGV)

Since 2018, ADNOC Distribution has lowered its CO₂ footprint in part by supplying compressed natural gas (CNG) to natural gas vehicles (NGVs), providing a lower-carbon alternative to conventional fuels.

The company's clean mobility strategy includes expanding CNG service stations and establishing conversion centres that offer professional CNG vehicle conversions, helping to reduce emissions across the transport sector.

Vehicle fleet management

The fleet management system enables real-time monitoring, tracking, and route optimization to improve fuel efficiency and cut emissions. In 2025, the initiative delivered 186 tCO₂e of emissions abatement.

ADNOC Distribution regularly monitors driver behaviors, both live and offline, analyzing data daily, weekly and monthly to curb parameters such as Harsh Braking (HB) and Harsh Acceleration (HA) that significantly increase emissions.



Low carbon Hydrogen

As part of our strategy to decarbonize mobility and support the UAE's energy transformation we have implemented a phased hydrogen program that builds capabilities, validates demand, and prepares for scale. In 2023, we commissioned the UAE's first public hydrogen refueling pilot station in Masdar City.

In 2024–2025, we expanded the pilot with the Integrated Transport Centre to serve hydrogen buses in Abu Dhabi demonstrating the technology's performance in public transport and informing route-based network planning.

The station produced green hydrogen via alkaline water electrolysis powered by solar energy and desalinated water, delivering purity above 99.99%. It is engineered for demand-responsive operations, with on-site storage and digitally managed flow systems, and has a capacity of approximately 4 - 4.5 kg per hour (around 35,000 kg annually).

End-to-end emissions and product attributes are tracked on the I-TRACK (HX) blockchain platform. The hydrogen's carbon intensity is certified at 0.88 kg CO₂e per kg H₂ under ISO/TS 19870:2023, with third-party verification by Bureau Veritas and environmental assurance aligned to ISO 14071 providing transparent, internationally benchmarked performance.

Designed for modular replication across future service stations, this first-of-its-kind deployment in the UAE fuel retail and public transport establishes a scalable foundation for hydrogen-powered mobility.

Building on execution insights, the pilot was successfully concluded, and the project has been decommissioned.



Sustainable chemical additives

ADNOC Distribution deploys cleaner fuel additives to enhance combustion efficiency and support better fleet performance, helping to lower emissions. We have implemented an automated replenishment system across our retail lubricants network, reducing inventory gaps, improving operational efficiency, and helping to provide a consistent supply.

We also introduced ADNOC BLUE in 2024, produced from a high-purity virgin urea solution, reflecting our dedication to excellence in sustainable product offerings. ADNOC Blue rapidly established itself as a market leader, capturing 24% share of the UAE Diesel Exhaust Fluid (DEF) market within 24 months of launch.

During 2025, we introduced 44 new products across a comprehensive range of lubricants, greases, base oils, drilling fluids, and white oils, supported by ongoing investment in R&D and technology. Our premium lubricant brand, ADNOC Voyager, was recognized by the American Petroleum Institute – Global Industry Services at ADIPEC 2025 as the first brand in the Middle East to achieve the latest API SQ / ILSAC GF-7 certification, underscoring ADNOC's commitment to world-class product quality and innovation.

Sustainability related investments

Our strategy is to capitalize on opportunities arising from the transition to a low-carbon energy future while strengthening business resilience. This includes investing in R&D to develop low carbon fuel products and advance decarbonization initiatives. We are committed to supporting energy transformation and climate change mitigation, with a continued focus on environmental assessments and audits, as well as water and waste management. In 2025, the Company invested AED 120 million capital expenditures (CAPEX) projects, focusing on environmental, waste, water, energy, sustainability, and climate related infrastructure improvements. Within the total revenue generated from clean technology mobility solutions, Compressed Natural Gas (CNG) accounted for 71%, followed by Biodiesel at 18% and Electric Vehicle (EV) solutions at 11%, reflecting a diversified portfolio of lower-carbon mobility offerings.

Commitment to clean energy

ADNOC Distribution has established short, medium, and long-term goals to manage its commitments. We aim to help increase the share of clean energy in the UAE's total energy mix from 25% to 50% by 2050.

Short-term

- To increase energy efficiency of the Company's operations and assets
- Deliver training and promote awareness amongst employees and customers

Medium-term

- Increase contribution of clean energy through solar power and other clean energy solutions
- Increase investment in clean technologies across ADNOC Distribution stations
- Provide sustainable mobility solutions

Long-term

- Strive to transform into a leading multi-energy, convenience and mobility retailer



Energy Efficiency

We are enhancing the energy performance of our operations and services to reduce environmental impact, working closely with partners and suppliers to manage energy, water, and waste responsibly.

Environmental oversight is embedded in our governance through management-level discussions on sustainability, certified environmental operations, climate risk mitigation tools, and recycling measures. Performance is tracked through KPIs for energy, emissions, water, and waste.

With a clear commitment to sustainability, we are transitioning toward a more sustainable energy mix and integrating renewable energy where feasible. Our energy efficiency programs and strategic energy management are aligned with UAE national visions and strategies such as the UAE Energy Strategy 2050.

Energy management systems

At ADNOC Distribution, our business functions and services are guided by a commitment to environmental conservation, focused on protecting the local environment and addressing potential impacts from our operations. Central to this commitment is our ISO 50001-certified Energy Management System. Fully aligned with the standard, it combines regular ASHRAE-based audits to identify improvement opportunities with periodic internal reviews and annual external verification. This system helps optimize energy consumption across our operations and supports continual improvement by aligning our physical assets and operating practices with international best practices.

ADNOC Distribution energy management and position statement

As the UAE's leading mobility retailer, ADNOC Distribution is advancing efficient energy solutions and products, enabling the transition to cleaner mobility (including electric vehicles) and continually reducing organizational energy intensity. Our energy policies, programs, and strategic management approach are aligned with national priorities, notably the UAE Energy Strategy 2050.

We are reducing reliance on conventional energy by integrating renewables such as solar across our operations and implementing targeted energy optimization initiatives on both the supply and demand side.

These actions support our target to reduce operational emissions intensity by 25% by 2030, contribute to the UAE's Net-Zero pathway and ADNOC's Net-Zero ambition by 2045, and lower our energy costs.

Our execution is supported by our ISO 50001 certified Energy Management System which provides a recognized, structured framework for monitoring performance, driving continual improvement and ensuring compliance with international best practices for energy efficiency.

Our energy policy distinguishes two categories of consumption: Direct Energy (transport, including fleet and pool vehicles) and Indirect Energy (electricity from the grid). Energy Usage is monitored monthly through an ISO 50001-aligned Energy Management System and governed by ADNOC Group policy, UAE environmental regulations, and international best practices.

We maintain a robust audit cadence - regular energy audits following ASHRAE standards and annual external third-party verification - to optimize consumption, improve performance and proactively manage risks and opportunities.

In 2025, ADNOC Distribution achieved its energy intensity target. This was enabled by efficiency improvements across operations and assets, including smart metering, demand-side initiatives, and other optimization solutions. To embed a culture of efficiency, we delivered energy conservation training and awareness across the organization and ran awareness campaigns for employees and other key stakeholders.

Our Energy Management Policy commits us to:



Reducing energy consumption and greenhouse gas emissions across all operations



Investing in renewable energy, including installing solar systems at service stations



Ensuring transparency and accountability through regular audits, performance reviews, and stakeholder engagement

Environmental compliance

ADNOC Distribution is committed to environmental regulatory compliance, managing potential impacts in line with internationally recognized standards and local regulations. The company's assets undergo regular HSEIA and ENVID evaluations to identify and mitigate current and potential environmental impacts, including emissions and climate-related risks. These assessments and ongoing monitoring are reviewed by the HSE Department and overseen by the CEO led management-level Sustainability Committee to support the effectiveness of control plans.

The company routinely evaluates HSE impact studies to verify the performance of mitigation measures, and it

defines clear roles and responsibilities for environmental management across the organization.

ADNOC Distribution is committed to continuously improving environmental performance, maintaining full compliance with applicable laws and globally recognized HSE best practices, and developing systems and processes aligned with leading standards and frameworks to advance environmental leadership.

Environmental management and Policy

ADNOC Distribution sustains strong and innovative environmental policies, practices, reporting, and monitoring management systems under

the corporate-level Sustainability Committee chaired by the CEO to achieve the following:

- Oversee, assess, and evaluate the environmental impacts of its operations, encompassing waste, water, and biodiversity management
- Adhere to the guidelines set by regulatory bodies like the Environment Agency of Abu Dhabi and the Ministry of Climate Change and Environment; and
- Manage and reduce any adverse environmental impacts resulting from its activities and operations. Incorporate corrective actions to stimulate continual improvement





Our energy strategy: impact management and improvement

Actions to prevent or mitigate potential negative impacts	Energy-efficient technologies	Retrofit lighting systems with LEDs across service stations and retail outlets; lighting retrofit initiatives have been carried out at multiple service stations
		Install smart HVAC systems and energy-efficient appliances to reduce consumption
	Renewable energy integration	Deploy solar panels on station rooftops and assess wind energy feasibility
		Partner with renewable energy providers to run pilot projects
	Energy management system	Implement an ISO 50001-compliant EMS with AI-driven analytics for real-time monitoring and optimization
	Preventive audits	Schedule Level-1 energy audits to identify inefficiencies before they escalate
Actions to address actual negative impacts	Performance tracking and corrective measures	Continuously monitor energy KPIs and consumption against baselines
		Implement corrective actions when deviations occur, such as adjusting operational schedules, tuning controls or upgrading equipment
	ESCO projects	Engage external service providers for retrofits and advanced controls to remediate high-consumption areas Expected savings of 370 tCO ₂ in 2025
	Transparency and reporting	Detailed reports for ADNOC Energy Master Planning and Carbon Management teams to ensure accountability and support remediation planning
Actions to manage actual positive impacts	Integration into long-term strategy	Embed energy goals into ADNOC Distribution's 2026-2030 business plan to sustain positive impact
	Innovation and continuous improvement	Invest in emerging technologies and upgrade systems to amplify energy savings
		Expand the Command Control Center for centralized monitoring and optimization
	Continuous improvement culture	Feedback loops from audits and lessons learned drive revisions to energy management operations and execution procedures
		Emphasis on proactive risk management and efficiency optimization
	Integration into operational processes	Update Project Execution Plans (PEPs) and energy management procedures based on lessons learned
		Embed positive lessons and improvement opportunities into ADNOC's operational standards and future project guidelines
Structured lessons-learned process	Three stages: Reuse, Capture, and Continuous Improvement	
	Internal workshops at each project stage identify and apply lessons learned	

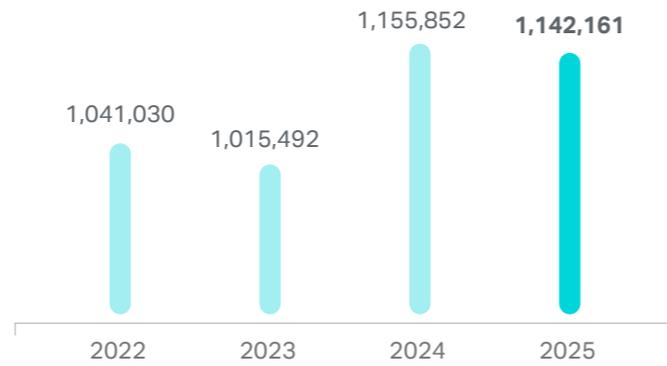


Energy mix

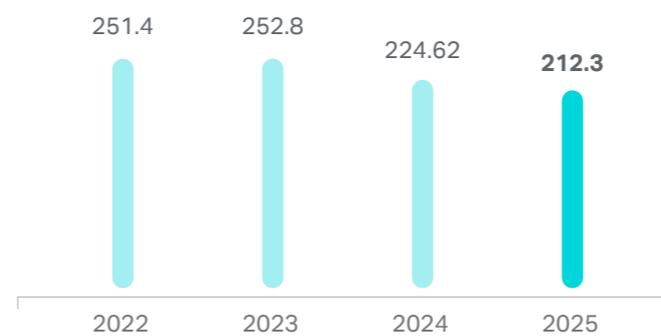
We are advancing a balanced energy transformation across our operations and customer offerings by diversifying our energy mix expanding the use of clean and renewable energy for our own consumption while providing lower carbon products to our customers. As outlined in our net zero pathway, we track annual renewable energy consumption (MWh) across our operations and are committed to increasing the share of renewable and clean energy in our energy mix.

We are scaling solar photovoltaic installations at service stations to reduce grid electricity use and associated emissions. By the end of 2025, solar PV systems were installed at 47 stations across the UAE. We will continue to expand solar installations across our network. In parallel, we are optimizing energy efficiency by identifying Energy Conservation Opportunities (ECOs) and retrofitting building services across our facilities. We maintain a sustainable energy mix across our fleet, supporting our broader transition to cleaner operations.

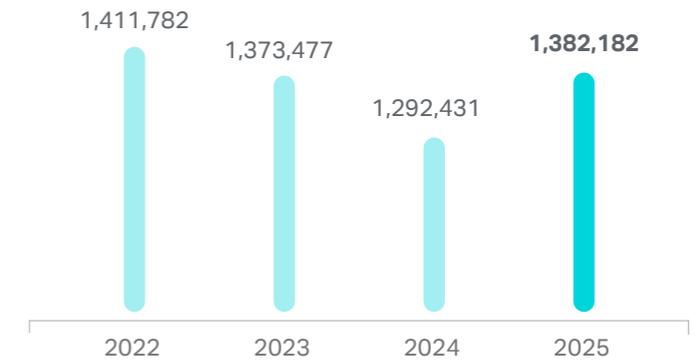
Total electricity consumption (GJ)



Energy intensity for the organization (GJ/million AED) – based on gross profit in UAE



Total energy consumption within the organization (GJ)



Reporting requirements

Reporting requirements	Unit	2022	2023	2024	2025
GHG Emission avoided by Solar Energy consumption	tCO ₂ e	291	296	2,287	3,237
Share of renewable energy in total consumption	%			1.56	2
Stations with solar PV panels	Number			31	47



Water Stewardship

Water is integral to ADNOC Distribution’s operations (service stations, car wash facilities, offices, LPG plants). Reducing freshwater use, maximizing reuse, and achieving safe wastewater management support sustainability goals, operational efficiency, regulatory compliance, and stakeholder expectations.

ADNOC Distribution is committed to responsible water stewardship across its operations. Our water stewardship commitment is reflected in measures to reduce freshwater consumption and prevent effluent discharge to natural water bodies, helping conserve resources and lower greenhouse gas emissions by reducing the energy required for desalination. Aerator water savers have been installed in washrooms and mosque ablution areas across service stations, offices, and other sites, and sensor-activated taps are used at selected service stations to further cut consumption.

Our car wash docks operate predominantly on treated recycled water, which accounts for about 80% of the water used in these facilities, with on-site treatment plants enabling reuse. Wastewater management is governed by strict HSE guidelines so that all discharges remain within legal limits. Water that meets domestic sewage parameters to be discharged directly to the municipal sewage network. If water exceeds these parameters, it is classified as hazardous effluent and to be safely transported to licensed third-party treatment facilities. This includes cylinder-wash water from LPG plants.

Health, Safety, and Environmental Impact Assessment (HSEIA) studies guide our understanding of the environmental impacts of water use, verify and monitor on-site recycling systems and recommend appropriate control measures to prevent lasting effects.

We verify all water related data for constituents of our discharged water (including water from Cylinder washing) through BOLISATY, Abu Dhabi’s integrated waste database managed by Tadweer. We assess the functionality of car-wash water treatment plants during HSEMS audits and maintain preventive maintenance contracts with qualified third-party providers to support reliable operation. In addition, we test car-wash water regularly at selected service stations to confirm compliance with applicable regulations.



Water consumption areas:

- Company’s offices
- Service stations
- Terminals
- Car wash facilities
- Vehicle inspection centers

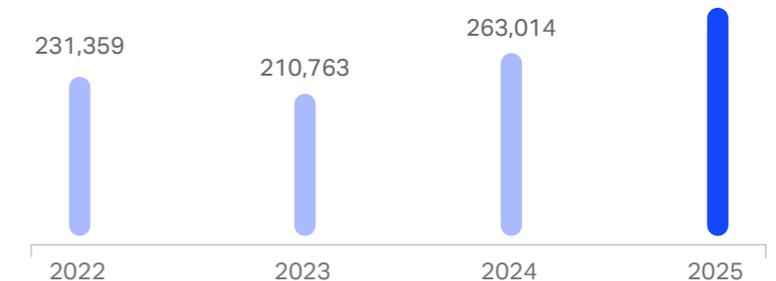
Total volume of water withdrawn cubic meter (m3)



Total water discharge into municipality sewage cubic meter (m3)



Total water recycled cubic meter (m3)



This refers to water that is treated and recycled through an on-site water treatment plant for reuse within operations.

Our approach to water stewardship

Our approach is embedded in the ADNOC Group Health, Safety and Environment (HSE) Policy and implemented through our Health, Safety and Environment Management System (HSEMS), driving robust governance, risk management, assurance, and continual improvement.

Avoid and reduce

Cut consumption at source through efficient fixtures and operating practices.

Recycle and reuse

Treat and reuse water where feasible and safe, prioritizing high-volume processes such as vehicle washing.

Segregate and treat specialized streams

Manage water streams with contaminants via appropriate treatment routes to prevent environmental harm.

Govern, monitor, and improve

Applying HSEMS controls, audits, data reviews, and HSEIA/ EIA studies to verify effectiveness and identify improvements.

In 2025, we recorded a total water consumption of 2289354.69 m³ across the organization. This includes both potable water and municipal water supplies, which we source directly from municipal authorities. We do not use water for any industrial or process related activities; most of our water consumption is similar to regular domestic use.

Our wastewater is discharged into the municipal sewage system. Any discharge that exceeds domestic sewage parameters is handled separately and sent to a third party treatment facility to handle proper treatment and compliance with ADNOC Group HSE policy, and HSEMS.

Water saving initiatives

Our approach to water conservation focuses on practical, high impact measures that help to optimize water use across our operations and support long term sustainability. Key initiatives include:

- Installing aerators in all washrooms and mosque ablution areas
- Using sensor activated taps at selected service stations
- Operating on site water recycling systems at car wash facilities, service stations, offices, and other sites
- Optimizing car wash chemicals and adopting new technologies to increase water use efficiency and enable greater reuse

These measures are implemented under our Health, Safety, and Environment Management System (HSEMS). On site recycling facilities are routinely monitored and verified during HSEMS audits. As part of our annual data compilation process, water consumption figures are critically reviewed, the effectiveness of control measures is verified, and opportunities for improvement are identified.

Environmental Impact Assessment (EIA) and HSE Impact Assessment (HSEIA) studies are used to assess water related impacts and define appropriate controls; recent EIA work found no additional significant opportunities beyond those currently in place.

We have process to manage different wastewater streams appropriately and implement actions aimed at improving wastewater quality. Water used for cleaning LPG cylinders, which contains elevated levels of total suspended solids (TSS) and biochemical oxygen demand (BOD), is classified as hazardous waste and sent to licensed treatment facilities. Wastewater from vehicle washing at service stations is treated in on site plants and reused. We successfully achieved the performance target of recycling 80% of the total water used in car washing operations in 2025. The volume of recycled water has consistently increased, primarily due to our on-site vehicle wash recycling systems.

306,767
m³ of water

was recycled/
reclaimed in
all car wash
operations
in 2025.

No water
consumption
from areas
with water stress
in 2025.

Zero
incidents

of non-
compliance
with discharge
limits set by
HSEMS /non-
compliance with
water quality/
quantity permits,
standards and
regulations in
2025.



Waste

ADNOC Distribution's waste management approach is governed by ADNOC Group's HSE Management System, guidelines, and the ADNOC Corporate Performance Standard on Waste Management, and is designed to comply with the requirements of the Abu Dhabi Waste Management Centre (Tadweer) and Dubai Municipality.

Our strategy combines regulatory compliance with end-to-end traceability in Abu Dhabi, rigorous contractor oversight, and a growing focus on circularity. We consolidate waste reports on an annual basis, highlighting data on waste generation and recovery trends, informing targeted actions - reinforcing our commitment to sustainable waste management and recycling initiatives that contribute to a circular economy.

ADNOC Distribution is registered on Tadweer's BOLISATY platform, which digitally tracks all waste from generation to the final point of disposal, enabling real-time monitoring, traceability, and compliance assurance across our operations. We integrate active waste management services via the TAMM platform for Abu Dhabi locations to align with Tadweer requirements. In Dubai, we strive to comply with Dubai Municipality regulations and collect waste data directly from licensed contractors. Our reporting consolidates BOLISATY data in Abu Dhabi with contractor-sourced data elsewhere to provide a comprehensive view of performance and areas for improvement.

Waste transport and disposal are carried out by Tadweer-approved Environmental Service Providers and other licensed contractors, who are obliged to adhere to applicable legal requirements. We monitor contractor performance and compliance level through audits and the BOLISATY portal in Abu Dhabi, driving traceability and adherence to permits and procedures. Operationally, the business closely manages inventory and engages licensed third-party contractors to handle solid waste and expired

chemicals, including firefighting foam, in line with regulatory obligations. Waste management contracts are in place with qualified providers to support consistent service quality and compliance.

Waste streams are managed to maximize compliance and recovery. Hazardous solid waste is sent to the Central Environmental Protection Facility (BeAAT) for treatment and final disposition in accordance with regulatory standards. For hazardous recyclable waste streams, we achieved a 99% recycling rate in 2025, reflecting stronger segregation practices and partnerships with approved facilities. Nonhazardous domestic waste is sent to landfill. Recyclable streams are segregated and handed over to authorized recyclers; these include used lube oil and office waste such as paper, cardboard, plastics and cans.

Our data, reporting, and assurance framework supports continuous improvement. Annual waste reports consolidate BOLISATY data from Abu Dhabi and contractor data from other jurisdictions, analyze generation trends, and guide targeted actions to reduce waste and increase recovery. To deepen our understanding of environmental impacts and inform future programs, we engage a third party service provider to conduct environmental evaluations and assess waste generated by our customers. The Company's commitment in adopting the principles of circularity is reinforced in our performance metrics by introducing key indicators focused on the recyclability of plastic packaging, tracking the share of plastic packaging that is recyclable as a percentage of its total recorded weight.



We are strengthening segregation at source, expanding partnerships with recyclers, and enhancing data quality and assurance across our contractor network. We are also investing in innovation and R&D to help minimize waste generation and increase material recovery, including pilots in advanced sorting, reuse, and circular product design. We intend to continue to leverage digital tools such as BOLISATY to improve traceability and share insights through annual reporting.

We have set quantified, time-bound targets to reduce total waste and increase diversion from landfill, and our waste diversion performance is certified by an independent accredited body. Together, these actions drive higher recovery rates, reduce landfill disposal, and support continued improvement across our operations.



~100%
of office
waste were
segregated
and recycled
in 2025



99%
recycled
paper is
used to make
cartons in
2025

Our initiatives

Our approach is designed to reduce waste at the source, increase recycling across our network, and achieve full compliance with relevant regulations, while engaging employees, customers, tenants, and communities.

We are strengthening operational practices to embed the 3Rs (Reduce, Reuse, Recycle) across our service stations and assets. This includes targeted training for cleaning staff, retail shop employees, and food truck personnel to drive effective waste segregation and handling. Recycling stations have been established at service stations to facilitate proper separation, and we have initiated waste segregation in 10 service stations, with a broader rollout now underway. We are launching a comprehensive recycling program that integrates stations, tenants, employees, and the public to scale impact across our footprint.

Customer engagement is central to our strategy. In 2023, we launched our first Reverse Vending Machine (RVM) to promote recycling and environmental awareness. The RVMs accept plastic and metal beverage containers and reward users with ADNOC Rewards points, incentivizing sustainable habits. During 2025, this program expanded to 27 locations with 40,620 participants from local community with more than 18.2 million items recycled. We also implemented targeted awareness and training programs for schools, public spaces, retail shop employees, food truck personnel and operational staff to promote effective waste segregation and the 3Rs (Reduce, Reuse, Recycle).

Strategic partnerships and compliance frameworks underpin our execution. We signed a Memorandum of Understanding with the Ministry of Economy to contribute to a national textile recycling initiative, established recycling stations at service stations to facilitate waste separation and collaborated with Sparklo and other stakeholders to enhance waste management efficiency. Our waste management services are active on the TAMM platform, supporting compliance with Tadweer regulations and reinforcing robust governance across ADNOC Distribution locations.

Within our laboratories, we aim to prioritize reuse and repurposing to minimize waste. Tested fuel gas oil is supposed to be returned to the Musaffah Depot for reuse, ULG gasoline tested in the lab should be repurposed for company vehicles, and lube oil that meets specification to be blended into new formulations. These practices reduce disposal volumes, lower costs, and decrease our environmental footprint, demonstrating the alignment of resource efficiency with operational and financial performance.

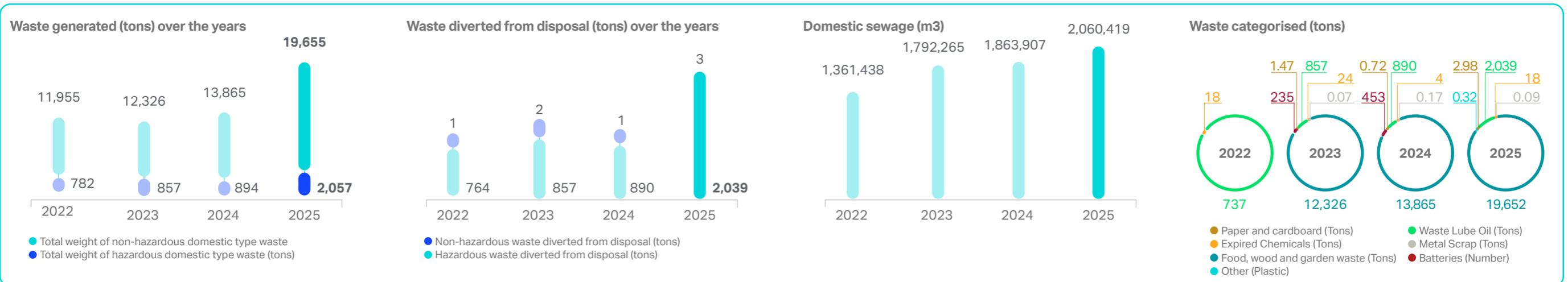
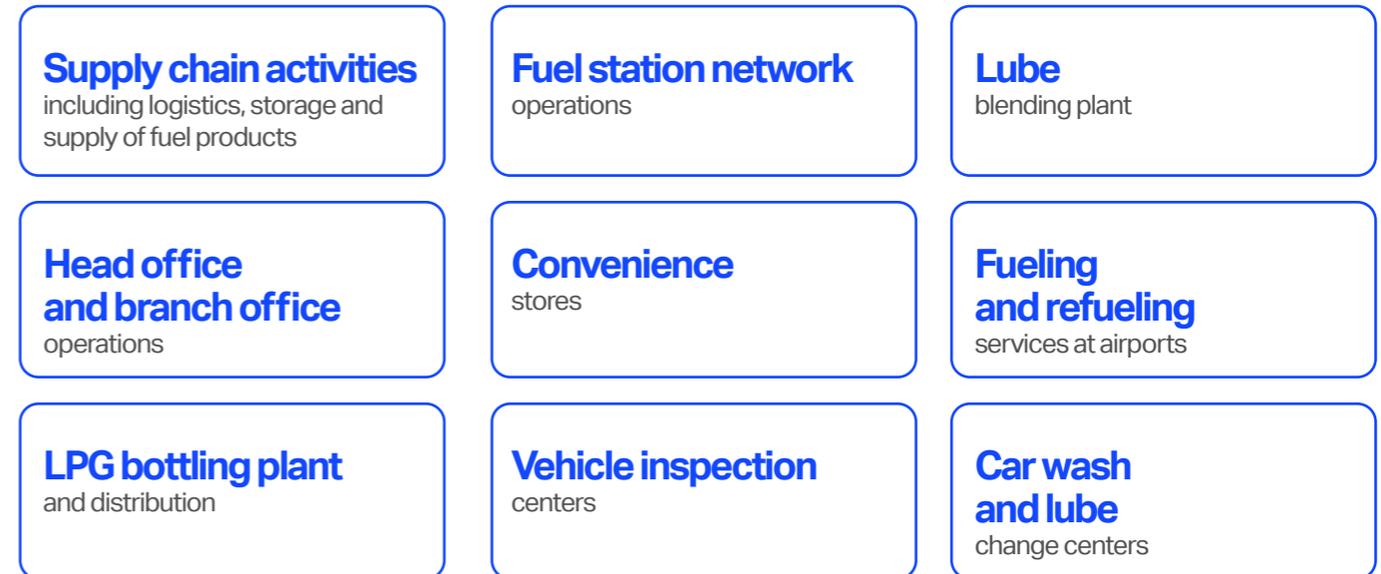
We are committed to improving our waste performance across service stations, terminals, depots and other assets and managing hazardous waste safely in accordance with legal requirements and global best practices. We achieved our hazardous waste treatment target of 95% by 2025.

We recognize existing challenges in data collection, particularly in the Northern Emirates, where there are gaps in waste generation and recycling metrics. To address

this, we are developing a dedicated waste management program and enhancing data capture to improve accuracy and transparency. Looking ahead, we plan to launch a comprehensive segregation program that extends to additional stations and depots, further embedding best practices across operations. By preventing improper disposal and increasing recycling through qualified vendors,

we hope to mitigate environmental risks, contribute positively to the economy, and enhance the aesthetic quality of our premises and surroundings. These initiatives reflect ADNOC Distribution's commitment to sustainability, operational excellence, and responsible resource management, positioning the company as a proactive leader in waste reduction and the circular economy.

Activities, services where waste is generated



Biodiversity

ADNOC Distribution is committed to protecting local biodiversity, conserving natural resources, and operating with safety and integrity so that we limit the harm of our activities cause to species or habitats. This commitment supports UAE Net Zero 2050, ADNOC Group's sustainability leadership, and our CSR strategy to engage communities and promote nature-positive outcomes.

In 2025, we published our first ADNOC Distribution Biodiversity Policy, formalizing our approach to avoid impacts, enhance ecosystem services where possible, and strengthen awareness among employees, customers, and partners. Our operating footprint comprises retail fuel stations, convenience stores, and associated depots in developed. We do not undertake land conversion or resource extraction and do not harvest wild species. We do not operate in or adjacent to protected areas or areas of high biodiversity value; it is our policy to avoid ecologically sensitive zones during site selection and project design, and upstream and downstream activities are screened for biodiversity risks with no priority locations identified requiring special measures. We do not expect to introduce invasive alien species, and landscaping, where present, is meant to prioritize native species and comply with local regulations. No access and benefit-sharing obligations apply to our activities because our projects occur in public, developed spaces, and we have not identified supply chain products or services with significant biodiversity impacts.

Biodiversity is governed through our HSE management system and the ADNOC Distribution Biodiversity Policy. We adhere to ADNOC Group's HSE Standard on Biodiversity, requirements of the Environment Agency – Abu Dhabi, and applicable UAE legislation and guidance. For every depot or service station, it is our policy to obtain a No Objection Certificate from the Environment Agency – Abu Dhabi to confirm that proposed activities will not adversely affect biodiversity.

Our risk-based framework integrates Health, Safety and Environment Impact Assessments and Environmental Impact Identification studies at appropriate project stages, complemented by monitoring, reviewing, sampling, testing, and scientific analysis. This supports our goal of ensuring ongoing and proposed operations do not alter the local biodiversity profile or impact endangered species.

Biodiversity risk assessment: our approach

Biodiversity is integral to our long-term resilience. We embed a location specific, science-based biodiversity risk assessment process across our operations and projects, recognizing the unique ecological characteristics of each site. Using established, recognized methodologies and internal Key Principles, we aim to systematically evaluate two dimensions of risk: how our operations depend on local ecosystems and the potential impacts our activities may have on biodiversity.

These findings are integrated into our multidisciplinary, company wide risk management processes and capital project stage gates, informing design choices, the application of the mitigation hierarchy, monitoring plans, and emergency preparedness. We publicly report the outcomes of this process through our Report and other disclosures, providing transparency on material risks, actions taken, and performance.

Our Key pillars



Location-specific assessments tailored to the biodiversity context of each site



Standardized, credible methods and frameworks to ensure consistency and quality



Integration into enterprise **risk management** and **decision-making**



Dual focus on dependency-related **risks** and **impact-related risks**



Transparent public reporting of outcomes, actions, and progress



Our biodiversity commitment

Our biodiversity strategy protects and enhances the natural systems that underpin business resilience, community wellbeing, and long-term value creation. We are moving beyond compliance to a science informed approach that targets net positive outcomes, manages risk across our footprint and value chain, and embeds clear accountability.

Our ambition is to deliver a Net Positive Impact on biodiversity over time while achieving No Net Loss in designated priority areas as an interim step. By 2025, we will implement site level biodiversity action plans and set measurable targets with defined baselines and interim milestones. We will require our value chain to avoid operational activities near global or nationally important biodiversity sites, including protected areas, Key Biodiversity Areas, and critical habitats.

Delivery is anchored in the mitigation hierarchy: first avoid impacts wherever possible; then minimize residual impacts; restore and rehabilitate affected habitats; and use offsets only as a last resort. We engage with stakeholders to co design site level action plans, incorporate traditional and local knowledge, and maintain accessible grievance and feedback mechanisms. Governance is endorsed by Executive Management and overseen by the Board under ESG governance. Clear ownership sits with operations, procurement, and sustainability teams. Our time bound targets include zero biodiversity incidents and zero significant spills each year, supported by clear thresholds, robust prevention and preparedness, and root cause corrective actions. By 2025, we will implement biodiversity action plans and establish measurable targets, including KPIs for afforestation and restoration.

Looking ahead, we will maintain focus on zero biodiversity incidents and significant spills, scale the Honeybee Conservation Program with Gracia Group and integrate honey products under the Oasis brand supported by hive health monitoring, increase native tree sponsorship and survival through E-Ghars, and expand employee and customer engagement.

We will continue risk-based biodiversity screening for new projects and suppliers, enhance monitoring and emergency preparedness where relevant, and review biodiversity risks and update our disclosures as operations evolve or regulations change.

Applying the mitigation hierarchy - avoid, minimize, restore, and offset - we design out biodiversity risks where feasible and maintain controls to prevent and respond to incidents. Based on HSEIA/ENVID studies and regulatory screening, we did not identify significant actual or potential impacts on biodiversity associated with our operations in 2025.

Our sites are in developed areas with low ecological sensitivity; therefore, site-specific biodiversity management plans were not required. Recognizing that residual risks may arise from accidental spills that could affect soil or groundwater, we maintain secondary containment, automated emergency shut-off systems, groundwater monitoring via piezometers, routine environmental monitoring, spill prevention and response procedures, and employee training and drills. These measures are designed to prevent and promptly address leaks or leaching to water, maintaining zero biodiversity-related incidents and fines.

While our footprint generally does not negatively affect ecosystem services due to its location in non-sensitive, developed areas, we actively support pollination, carbon sequestration, and community awareness through targeted initiatives.

The Honeybee Conservation Program, launched in partnership with Gracia Group, includes installing honeybee hives at select ADNOC Distribution facilities to support pollinator health and local biodiversity.

We signed an MoU during Global Food Week to develop an ADNOC-themed honeybee facility; construction and retail integration is underway. Through the E-Ghars Smart Afforestation Platform, in collaboration with Shamma Mohammed bin Khalid Al Nahyan, we enable the public to plant native UAE trees and track environmental benefits such as CO₂ savings and water use.

1,800 Ghaf trees were adopted by the customers through ADNOC Reward App.

Our objectives are to maintain zero biodiversity-related incidents and fines, avoid significant spills, enhance pollination and native tree coverage, and engage employees and customers. We track key performance indicators including incidents and regulatory fines, significant spill events, tree sponsorship and survival rates, E-Ghars platform metrics (CO₂ savings and water use), and honeybee hive health and honey production. In 2025, we met all targets: zero biodiversity-related incidents, zero significant spills, and successful implementation of the Honeybee Conservation Program and E-Ghars initiatives.

Our operational sites are neither adjacent to protected areas or areas of high biodiversity value. Our HSEIA/ENVID work and regulatory screening did not identify significant actual or potential biodiversity impacts; the principal residual risk is accidental spill to soil or groundwater, for which preventive and response controls are in place and tested.

We contribute to habitat enhancement and ecosystem services through honeybee conservation and native tree planting via E-Ghars. We have policies in place to support compliance with Environment Agency – Abu Dhabi requirements and ADNOC Group standards.

No deforestation commitment

ADNOC Distribution has a strong commitment to no-deforestation to prevent habitat loss. Our commitment extends to our operations, tier one and two suppliers, and partners, and we are committed to driving toward supply chains that are deforestation-free. Our no-deforestation commitment is endorsed by Executive Management reflecting top-level support. It is integrated into our procurement and operational standards to drive deforestation-free supply chains, and our commitment is reflected in ADNOC Distribution's Biodiversity Plan.



CO₂
savings
and water use



Sponsored
1,800
Ghaf trees

Reporting requirements	Unit	2025
Biodiversity incidents / fines recorded	Number	0
Number of mangrove trees planted during 2025	Number	Over 2,000

Our governance, strategy, risk management, and targets

Our Board oversees nature-related matters through its ESG governance responsibilities, confirming compliance with ADNOC Group standards and UAE regulations, while our senior management implements our Environmental Management System (EMS), monitors biodiversity KPIs, and undertakes initiatives to enhance positive impacts. With no significant DIROs identified over the short, medium, or long term, we currently anticipate no material effects on our business model, value chain, strategy, or financial planning.

We believe our strategy remains resilient through EMS integration and adaptive initiatives that help prepare us for potential regulatory or climate-related changes. Our direct operations are located away from ecologically sensitive areas, and we screen certain upstream and downstream activities for biodiversity risks, with no priority locations identified in 2025.

We aim to adhere to the ADNOC Group Human Rights Policy, engage local communities and environmental authorities, and report that no Indigenous Peoples are affected by our operations. We set targets of zero biodiversity incidents and zero significant spills in 2025 and met both targets.



Oil Spill Response

ADNOC Distribution is committed to protecting the environment, our people, and the local communities where we operate. Recognizing the serious consequences of oil spills, we embed a prevention-first, rapid-response approach across our terminals and service stations.

Our Health, Safety and Environmental Management System (HSEMS) underpin a zero-incident ambition with established governance, roles, and procedures for risk identification, asset integrity, and emergency response.

Prevention is our primary focus. We conduct periodic integrity assessments of tanks, pipelines, and equipment; maintain secondary containment and hydrocarbon interceptors; and implement preventive maintenance and contractor controls. We leverage risk management and monitoring technologies to detect, isolate, and address issues early, reducing the likelihood of spills.

We help assure our preparedness through site-specific emergency response plans, readily available spill kits, and trained first responders at every site. We run regular drills and scenario exercises and maintain access to specialized response resources to enable tiered escalation when required.

These measures help prepare us to act swiftly in the rare event of a spill. The HSEMS processes target mitigating the impacts of hazardous chemicals causing environmental degradation and contamination.

If a spill occurs, our plans guide toward immediate containment, recovery, and remediation to protect people, soil, and groundwater. We activate incident command, notify authorities, and work with local stakeholders to mitigate impacts and restore normal operations quickly. Waste generated must be handled and disposed of in compliance with applicable regulations.

Performance is tracked through HSEMS KPIs, audits, and incident reviews, driving continual improvement and transparency. Our approach reinforces our license to operate, supports operational resilience and growth, and aligns with national regulations and ADNOC Group standards. The company had zero significant spills in 2025. ADNOC Distribution aims for zero incidents and 100% safety of its employees through maintaining robust safety measures and systems across operations.



reduction in
Zero
significant oil spill
with environmental
impact



Way Forward

We continue to accelerate decarbonization and operational efficiency by scaling onsite solar, EV charging, and hydrogen refueling across our network, and by deploying advanced, data-driven energy optimization.

We strive to deepen water recycling and circular resource use, enhance supplier ESG performance and data integrity, expand biodiversity initiatives in priority locations, and strengthen governance, climate risk integration, and transparent disclosures through defined milestones and KPIs to meet our 2030 targets and support ADNOC's Net Zero ambition.